K&D DIAMONDS, INC.

*Manufacturers & Importers of Diamonds*

*580 Fifth Avenue Suite 711 ⬥New York, NY 10036 ⬥*

*Tel: (212) 869-0811 ⬥ 1-877-869-0811 ⬥ Fax (212) 869-0815*

*Website: www.kddiamonds.com*

 Grievance Procedure

K&D Diamonds has established this grievance procedure to hear concerns about circumstances in its operations, statements, supply chain procedures or OECD supply chain involving diamonds and minerals from conflict-affected and high-risk areas.

Mr. David Dresdner is responsible for implementing and reviewing this procedure.

Concerns can be raised by interested parties via email or telephone to:

David Dresdner

Tel: 212-869-0811

Email: david@kddiamonds.com

On receiving a complaint, we will aim to:

• get an accurate report of the complaint;

• explain our complaints procedure;

• find out how the complainant would like it handled;

• decide who is the appropriate person internally to handle the complaint, or help redirect the complaint to another entity, such as the relevant supplier, or a relevant industry body;

• where the issue can be handled internally, seek further information where possible and appropriate;

• identify any actions we should take, or monitor the situation;

• advise the complainant of any decisions or outcomes; and

• keep records on complaints received, and the internal process followed, for at least five years.

Signed/endorsed:

Aaron Klein

President

August 2022

K&D Diamonds ensures that the person / company filing this grievance shall do so without fear of blowback, retaliation, dismissal or harassment. The grievance filed shall remain confidential.